United Nations ST/IC/2011/6

Secretariat

8 March 2011

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Dependency allowances for staff in the Professional and higher categories and in the Field Service category**

1. The General Assembly, in its resolution 65/248, approved the recommendations presented by the International Civil Service Commission (ICSC) in its thirty-sixth annual report[1] in respect of the children's allowance and the secondary dependant's allowance of staff members in the Professional and higher categories.

2. For staff who are eligible to receive the dependency allowances, the children's allowance is set as a global flat-rate amount. The following amounts will be payable, effective 1 January 2011:

(a) Children's allowance — US$ 2,929 per annum; and

(b) Secondary dependant's allowance — US$ 1,025 per annum.

3. At hard currency locations, the United States dollar amounts of the allowance, as established in subparagraphs 2 (a) and (b) above, should be converted to local currency using the official United Nations rate of exchange, as at the date of promulgation, and should remain unchanged until the next biennial review.

4. As a transitional measure, where, at the time of implementation, the revised flat-rate allowance was lower than the one currently in effect, the allowance payable to currently eligible staff would be equal to the higher rate reduced by 50 per cent of the difference between the two rates.

5. The dependency allowances expressed in local currency, effective 1 January 2011, are contained in the annex to the present circular.

6. In keeping with past practice, the revised amounts will also be applicable in respect of eligible children of staff members in the Field Service category, as indicated in paragraph 2 above, with effect from 1 January 2011.

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* The present circular, which supersedes ST/IC/2009/7, will be in effect until further notice.

[1] *Official Records of the General Assembly, Sixty-fifth Session, Supplement No. 30* (A/65/30), para. 162.

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Annex

Amounts of children's and secondary dependant's allowances for staff members in the Professional and higher categories in designated countries

Effective 1 January 2011

		Eligible staff on board and in receipt of allowance prior to 1 January 2007		*Staff who become eligible on or after 1 January 2007*		*Staff who become eligible on or after 1 January 2009*	
Country/territory	*Currency*	*Children's allowance*	*Secondary dependant's allowance*	*Children's allowance*	*Secondary dependant's allowance*	*Children's allowance*	*Secondary dependant's allowance*
Australia	Australian dollar	2 058	1 011	2 001	1 011	2 001	1 011
Austria	Euro	2 229	780	2 229	780	2 229	780
Belgium	Euro	2 229	780	2 229	780	2 229	780
Bulgaria	Lev	4 358	1 525	4 358	1 525	4 358	1 525
Canada	Canadian dollar	2 929	1 025	2 929	1 025	2 929	1 025
Cyprus	Euro	2 229	780	2 229	780	2 229	780
Czech Republic	Czech koruna	56 559	19 793	56 559	19 793	56 559	19 793
Denmark	Danish krone	16 622	5 817	16 622	5 817	16 622	5 817
Finland	Euro	2 229	780	2 229	780	2 229	780
France	Euro	2 229	780	2 229	780	2 229	780
French Guiana	Euro	2 229	780	2 229	780	2 229	780
Germany	Euro	2 239	791	2 229	780	2 229	780
Greece	Euro	2 229	780	2 229	780	2 229	780
Hong Kong, China	Hong Kong dollar	22 723	7 952	22 723	7 952	22 723	7 952
Hungary	Forint	623 584	218 223	623 584	218 223	623 584	218 223
Iceland	Icelandic krona	339 764	118 900	339 764	118 900	339 764	118 900
Ireland	Euro	2 229	780	2 229	780	2 229	780
Italy	Euro	2 229	780	2 229	780	2 229	780
Japan	Yen	317 697	128 633	304 230	122 516	240 178	84 050
Luxembourg	Euro	2 229	780	2 229	780	2 229	780
Malta	Euro	2 229	780	2 229	780	2 229	780
Monaco	Euro	2 229	780	2 229	780	2 229	780
Netherlands	Euro	2 229	780	2 229	780	2 229	780
Norway	Norwegian krone	17 445	6 105	17 445	6 105	17 445	6 105
Poland	Zloty	8 846	3 096	8 846	3 096	8 846	3 096
Portugal	Euro	2 229	780	2 229	780	2 229	780
Romania	Leu	9 549	3 342	9 549	3 342	9 549	3 342
Slovak Republic	Euro	2 229	780	2 229	780	2 229	780
Slovenia	Euro	2 229	780	2 229	780	2 229	780
Spain	Euro	2 229	780	2 229	780	2 229	780

Country/territory	*Currency*	*Eligible staff on board and in receipt of allowance prior to 1 January 2007*		*Staff who become eligible on or after 1 January 2007*		*Staff who become eligible on or after 1 January 2009*	
		Children's allowance	*Secondary dependant's allowance*	*Children's allowance*	*Secondary dependant's allowance*	*Children's allowance*	*Secondary dependant's allowance*
Sweden	Swedish krona	20 070	7 023	20 070	7 023	20 070	7 023
Switzerland	Swiss franc	3 181	1 248	3 067	1 198	2 785	975
United Kingdom of Great Britain and Northern Ireland	Pound sterling	1 898	664	1 898	664	1 898	664
United States of America and the rest of the world	United States dollar	2 929	1 025	2 929	1 025	2 929	1 025